

PLUMBERS AND PIPEFITTERS UNION

LOCAL NO. 104

86 Lower Westfield Road • Holyoke, MA 01040
(413) 594-5152

Business Manager
MICHAEL D. LANGONE

Business Agent
JOHN J. BLANCHARD

Journeyman Rate, effective 9/17/24 - 3/16/25 \$ 49.26 per hour

Apprentice Distribution

	Hours	Percent of Scale	Apprentice Rate
1st Year	1-1,000	45%	\$ 22.17 per hour
	1,001 - 2,000	50%	\$ 24.63 per hour
2nd Year	2,001 - 3,000	55%	\$ 27.09 per hour
	3,001 - 4,000	60%	\$ 29.56 per hour
3rd Year	4,001 - 5,000	65%	\$ 32.02 per hour
	5,001 - 6,000	70%	\$ 34.48 per hour
4th Year	6,001 - 7,000	75%	\$ 36.95 per hour
	7,001 - 8,000	80%	\$ 39.41 per hour
5th Year	8,001 - 10,000	80%	\$ 39.41 per hour

After 10,000 hours, Journeyman Rate begins.

Apprentices receive all benefits and are responsible for all deductions, with the exception of the Annuity Fund. Apprentices are eligible for Annuity Fund contributions at his or her 4-year anniversary, or at 8,000 hours, whichever comes first.

Apprentices who obtain their journeyman's license during their apprenticeship will receive an additional 5% wage increase.